

GMSH

Gay Men's Sexual Health Alliance

**SKILLS BUILDING SYMPOSIUM
APRIL 20 & 21, 2015
EVALUATION REPORT**

PREPARED BY D. PUGH AND D. GRIFFITHS

To our Skills Building Symposium presenters and participants,

Our sincere thank you for participating in the Skills Building Symposium April 20 and 21st in Toronto.

The theme was *“Investing in ourselves: building capacity in our work with gay men in Ontario”* and provided us the opportunity to engage in the development, application and implementation of new tools in our work with gay men. Some of these tools included: The Engagement Wheel for gay men living with HIV, The Cruising Counts guide for online outreach (replaces SHEIR), Primed 2.0. Plenary presentations grounded us in the engagement of HIV positive men in clinical care, the Resonance Project and the new Ontario HIV strategy among others. Evaluation feedback was positive and constructive. 90% of respondents agreed that the symposium was a place to learn best practice skills that can be applied in the work.

Please take a moment to review this report and delve deeper into the thoughts and feelings of participants.

Best wishes,

Daniel Pugh

Manager of Health Promotion

[Gay Men’s Sexual Health Alliance of Ontario \(GMSH™\)](#)

296 Jarvis St, Unit 5 - Toronto, ON M5B 2C5

1-416-364-4555 x 300

dpugh@gmsh.ca

Dane Griffiths

Knowledge Facilitator

[Gay Men’s Sexual Health Alliance of Ontario \(GMSH™\)](#)

296 Jarvis St, Unit 5 - Toronto, ON M5B 2C5

1-416-364-4555 x 315

dgriffiths@gmsh.ca



PART A: OVERALL LEARNING GOALS AND OBJECTIVES...

PLEASE INDICATE YOUR LEVEL OF AGREEMENT WITH THE FOLLOWING STATEMENTS:

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
THE SKILLS BUILDING SYMPOSIUM INCREASED MY KNOWLEDGE OF 'PRACTICE' TOOLS THAT I CAN USE IN MY WORK WITH GAY MEN.		1	1	13	30
THE SKILLS BUILDING SYMPOSIUM WAS A PLACE FOR ME TO NETWORK WITH MY COLLEAGUES ABOUT OUR WORK WITH GAY MEN.			4	22	20
THE SKILLS BUILDING SYMPOSIUM PROVIDED ME WITH NEW SKILLS THAT I CAN APPLY TO MY WORK WITH GAY MEN.		2	2	28	13
THE SKILLS BUILDING SYMPOSIUM WAS A PLACE FOR ME TO LEARN GOOD PRACTICES THAT I CAN APPLY TO MY WORK WITH GAY MEN.			3	25	17
THE SKILLS BUILDING SYMPOSIUM IS A PLACE FOR ME TO BUILD CONFIDENCE IN MY WORK WITH GAY MEN.		1	2	25	17



PART B: PLENARY OUTCOMES...

PLEASE INDICATE HOW APPLICABLE YOU FOUND THE PLENARIES IN RELATION TO YOUR WORK WITH GAY MEN.

	NOT APPLICABLE	SOMEWHAT APPLICABLE	APPLICABLE	VERY APPLICABLE
PLENARY PANEL	1	1	13	30
"CHANGING THE COURSE OF THE HIV PREVENTION, ENGAGEMENT AND CARE CASCADE IN ONTARIO" -FRANK MCGEEA		4	22	20
"HIV CARE ENGAGEMENT AMONG GAY AND OTHER MEN WHO HAVE SEX WITH MEN" -ANN BURCHELL	2	2	28	13
"WHAT GAY MEN ARE THINKING ABOUT PREP AND UNDETECTABLE VIRAL LOAD...BUT MEDICATION WILL NOT LIKELY BE ENOUGH" -BARRY ADAM		3	25	17



PLEASE INDICATE HOW MUCH NEW INFORMATION YOU ACQUIRED FROM THE INTERVIEWS, IN RELATION TO YOUR WORK WITH GAY MEN.

	NOT APPLICABLE	SOMEWHAT APPLICABLE	APPLICABLE	VERY APPLICABLE
“CHANGING THE COURSE OF THE HIV PREVENTION, ENGAGEMENT AND CARE CASCADE IN ONTARIO” –FRANK MCGEE	10	16	17	2
“HIV CARE ENGAGEMENT AMONG GAY AND OTHER MEN WHO HAVE SEX WITH MEN” –ANN BURCHELL	3	13	26	3
“WHAT GAY MEN ARE THINKING ABOUT PREP AND UNDETECTABLE VIRAL LOAD... BUT MEDICATION WILL NOT LIKELY BE ENOUGH” –BARRY ADAM	2	8	22	9

“CRUISING COUNTS” SURVEY: INFORMING ONLINE AND MOBILE OUTREACH FOR ALL MEN IN ONTARIO



PART C: WORKSHOP OUTCOMES...

PLEASE COMPLETE THE FOLLOWING SECTION ON THE WORKSHOPS SESSIONS THAT YOU ATTENDED ONLY

	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE
THIS WORKSHOP ALLOWED ME TO ENGAGE WITH LOCAL RESEARCH ABOUT HOW GAY MEN INTERACT WITH AND USE SEXUAL HEALTH SERVICES ONLINE IN ONTARIO.		1	11	7
THIS WORKSHOP ALLOWED ME TO ENGAGE WITH LOCAL RESEARCH ABOUT HOW ASOS CAN MORE EFFECTIVELY DELIVER ONLINE OUTREACH TO MSM ACROSS ONTARIO.		1	11	8
THIS WORKSHOP ALLOWED ME TO GAIN AN (INTRODUCTORY) UNDERSTANDING OF GOOD PRACTICES AROUND ONLINE OUTREACH, AND IDENTIFY ISSUES IN PROVIDING ONLINE		2	28	13

Additional Comments

MSM WHO ARE YOUNGER TO ENGAGE THEM MORE (AND HOW?) IN TAKING INITIATIVE IN THEIR HEALTH CARE

EDUCATION OF MEDICAL PROFESSIONALS, ADVOCATE FOR COVERAGE OF PREP, EDUCATION OF GAY MEN ACROSS THE BOOKS

ANN BURCHELL'S FOCUS ON ENGAGEMENT - LET'S SPEND SOME TIME LOOKING AT SERVICE ATTRITION & HOW TO KEEP CLIENTS ENGAGED IN SUPPORT

SOMETHING THAT CAN BE INCLUDE PRE-POST-TEST COUNSELLING, LINKS TO MENTAL HEALTH

THE NOTION OF PRESENTING INFO THAT IS "EVIDENCE INFORMED & VALUE NEUTRAL"

FURTHER DISCUSSION WOULD BE GOOD ON ADDRESSING THE POTENTIAL SERO-DIVIDE BETWEEN HIV+ UNDETECTABLE AND DETECTABLE

TASP IS NOT CLEARLY PAYING OFF FOR MSM

ENGAGING MINORITY GROUPS IN RURAL COMMUNITIES

WHO WILL PREP WORK BEST FOR?

FOCUS ON PRIORITY POPULATIONS

LOOK AT BIG PICTURE OF RESOURCES (CHC'S, HOSPITALS, SHERBOURNE HEALTH) AND ADJUST AIDS BUREAU FUNDED ORGS.

I ENJOYED BARRY ADAM'S TALK- NICE TO HEAR WHAT GAY MEN ARE THINKING SOMETHING THAT CAME OUT OF OUR DISCUSSION ON THE LAST DAY WAS IT WOULD BE GREAT TO HAVE A FORMAL FACILITATION PROCESS FOR FRONTLINE STAFF TO MEET EACH OTHER TO BUILD REFERRALS. THIS WAS ONE OF THE REALLY GREAT THINGS THAT CAME OUT OF DANE GRIFFITHS' WORKSHOP.

AWARENESS/ MISCONCEPTIONS/ CONFLICTING/ CONTRADICTING MESSAGES AROUND PREP

UNDERSTANDING THE FULL RANGE OF BENEFITS OF PREP HOWEVER, PERHAPS LOOKING AT A NON-PRIVILEGED APPROACH

INCLUSIVE COMMUNITY EDUCATION AROUND GREATER MEANING OF HIV LANGUAGE SUCH AS UNDETECTABLE. PERHAPS

RESONANCE PROJECT

“NEW PREVENTION FRONTIERS: COMMUNICATING THE PARADIGM SHIFTS IN SAFER SEX AND HIV RISK TO GAY MEN” -JAMES WILTON, MARK GASPAR AND MARC ANDRÉ LEBLANC



RATE YOUR LEVEL OF AGREEMENT ACCORDING TO THE FOLLOWING OBJECTIVES OF THE WORKSHOP.

	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE
THIS WORKSHOP PROVIDED ME WITH NEW INFORMATION THAT HAS EMERGED ON HIV TRANSMISSION AND PREVENTION.	1		16	5
THIS WORKSHOP IDENTIFIED KEY CONSIDERATIONS FOR ME IN COMMUNICATING THIS NEW INFORMATION TO GAY MEN.			14	8
THIS WORKSHOP ALLOWED ME TO APPLY NEW KNOWLEDGE TOWARDS MY WORK WITH GAY MEN (E.G. COUNSELING, MESSAGES ON HIV PREVENTION, ASSESSMENT AND COMMUNICATION OF HIV RISK).	1		15	6

“ENGAGING GAY POZ MEN IN NAVIGATING LIFE” –MURRAY JOSE BOERBRIDGE AND DAVID HOE



RATE YOUR LEVEL OF AGREEMENT ACCORDING TO THE FOLLOWING OBJECTIVES OF THE WORKSHOP.

	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE
THIS WORKSHOP INCREASED MY KNOWLEDGE OF THE ENGAGEMENT WHEEL AND ENGAGEMENT CASCADE CONCEPTS.			4	7
THIS WORKSHOP INCREASED MY UNDERSTANDING OF THE LINK BETWEEN PERSONAL ENGAGEMENT (ENGAGEMENT WITH SELF) AND OVERALL HEALTH.			6	5
THIS WORKSHOP INCREASED MY FAMILIARITY WITH THE TOOL AND ITS IMPLEMENTATION INTO COMMUNITIES.			7	4

“OUR AGENDA: ENGAGING SYSTEMS AND REFERRALS TO SUPPORT GAY MEN AND ENHANCE OUR WORK” –DANE GRIFFITHS



RATE YOUR LEVEL OF AGREEMENT ACCORDING TO THE FOLLOWING OBJECTIVES OF THE WORKSHOP.

	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE
THIS WORKSHOP ALLOWED ME TO BECOME MORE FAMILIAR WITH THE OUR AGENDA CAMPAIGN.			4	7
THIS WORKSHOP INCREASED MY UNDERSTANDING ABOUT THE ROLE OF STRONG REFERRAL NETWORKS AND THE WAYS IN WHICH TO DEVELOP THEM IN LOCAL COMMUNITIES.			6	5
THIS WORKSHOP INCREASED MY CONFIDENCE ENGAGING WITH THE OUR AGENDA WORKSHOP AND THE MENTAL HEALTH SECTOR VIA REFERRAL NETWORKS.			7	4

“INTRODUCING V2.0 OF PRIMED: A SEX GUIDE FOR TRANS MEN INTO MEN” –AYDEN SCHIEM & KINNON MACKINNON



RATE YOUR LEVEL OF AGREEMENT ACCORDING TO THE FOLLOWING OBJECTIVES OF THE WORKSHOP.

	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE
THIS WORKSHOP PROVIDED ME WITH NEW INFORMATION THAT HAS EMERGED ON HIV TRANSMISSION AND PREVENTION.			3	7
THIS WORKSHOP IDENTIFIED KEY CONSIDERATIONS FOR ME IN COMMUNICATING THIS NEW INFORMATION TO GAY MEN.			3	7
THIS WORKSHOP ALLOWED ME TO APPLY NEW KNOWLEDGE TOWARDS MY WORK WITH GAY MEN (E.G. COUNSELING, MESSAGES ON HIV PREVENTION, ASSESSMENT AND COMMUNICATION OF HIV RISK).			2	8

“FOUNDATIONS FOR TRAUMA COMPETENT CARE –AN INTRODUCTION” –ANNE WAGNER



RATE YOUR LEVEL OF AGREEMENT ACCORDING TO THE FOLLOWING OBJECTIVES OF THE WORKSHOP.

	STRONGLY DISAGREE	DISAGREE	AGREE	STRONGLY AGREE
THIS WORKSHOP GENERATED NEW AWARENESS AND KNOWLEDGE (FOR ME) ABOUT TRAUMA.			2	8
THIS WORKSHOP PROMOTED SELF-CARE FOR ATTENDEES.			2	8
THIS WORKSHOP PREPARED ME TO SUPPORT MORE POSITIVE INTERACTIONS AND EXPERIENCES OF INDIVIDUALS ACCESSING SERVICES.			1	0

Additional Comments

TRAUMA WORKSHOP WAS GREAT! INFORMATIVE, PRACTICAL & APPLICABLE FOR BASIC COUNSELLING

DANE DID AN AMAZING JOB FOR 'OUR AGENDA'

PRIMED 2.0 WAS GREAT

THEY WERE VERY WELL PUT TOGETHER AND INFORMATIVE I WOULD LIKE TO SHARE MY SATISFACTION OF THE LONGER BREAKOUT SESSIONS ALLOWING US TO DIVE INTO THE TOPICS MORE MEANINGFULLY.

BOTH WORKSHOP'S HAD STRONG FACILITATORS. THEY BOTH PRESENTED PLENTY OF NEW INFORMATION

ANNE WAGNER LAID AN EXCELLENT FOUNDATION

THE WORKSHOPS WERE SOMEWHAT TIMED TOO LONG. SUGGEST ADDING ADDITIONAL WORKSHOPS WITH SHORTER TIME FRAMES

STRONG, KNOWLEDGEABLE FACILITATORS- WOULD BE GREAT TO MIX UP FORMAT OF SESSIONS TO ENCOURAGE MORE INTERACTIONS/SHARING AND DIVERSE LEARNING STRATEGIES (NO MORE POWERPOINTS), MORE SOCIAL MEDIA!

'NEW PREVENTION FRONTIERS' WAS UNHELPFUL FOR FRONTLINE WORKERS.

BOTH WERE VERY INFORMATIVE AND I HAD LEARNED A LOT. IT WILL HELP ME ENHANCE THE WORK THAT I AM DOING

GOOD WORKSHOPS

AFFIRMATION ABOUT WHAT I'M ALREADY DOING IN PROGRAMMING (EMPHASIS ON SYNDEMICS, EMPHASIS ON BROADER

TRAUMA WORKSHOP WAS AMAZING!

WE NEED TO WORK ON BETTER WAYS TO EXPLAIN AND SHARE NEW PREVENTION STRATEGIES WITH THE GAY MEN WE WORK WITH

HEALTH CONVERSATIONS THAT TAKE IS BEYOND HIV, STRENGTH BASED) VALUABLE INFORMATION. MAYBE MULTIPLE LEVELS OF CONTENT (BEGINNER, EXPERTS ETC.)

THE 'CRUISING COUNTS' PRESENTATION PROVIDED VALUABLE POINTS TO BRING BACK TO MY AGENCY TO CONTINUE DIALOGUE ABOUT THE IMPORTANCE OF OUR ONLINE OUTREACH PROGRAM. 'PRIMED 2.0' PRESENTATION HAD GREAT EXAMPLES/ACTIVITIES THAT MADE ME THINK ABOUT UPDATING MATERIALS FOR MY AGENCIES GAY/BIMEN'S GROUPS